RECOGNITION AND ENCOURAGEMENT THROUGH BADGES AND VIRTUAL AWARDS

As more associates are working remotely than ever before, the challenges of maintaining communication, collaboration, and productivity are significant. Simultaneously, team members that continue to commute to work face new or revised processes, smaller on-site teams, and an increased level of stress. This situation will be with us for the foreseeable future and even when operations begin to come back to normal levels.

Providing your associates with the ability to immediately recognize each other is rewarding, motivating, and exciting. We offer several varieties of badges and virtual rewards within IncenTrac, our points-based recognition and incentive platform. Each award is highlighted in a live "feed" which is visible to all team members – helping to reinforce culture character.

QIC STRONG – REINFORCING CULTURE and COMMUNITY

If you are curious about how Badges and Virtual Awards might work, check out <u>this short video</u> produced for the QIC team, introducing QIC STRONG for **Rally Rewards**, QIC's employee recognition program.

QIC STRONG gives team members the means to recognize others in the QIC organization for their extraordinary contributions during challenging times.



NEVER GIVE UP - Now more than ever we must work together to overcome challenges - to "Find a Way." This award recognizes those who have assisted in improving current processes, learned new processes, or have gone the extra mile to continue meeting the needs of our clients.



SAFETY CHAMPION - The safety of everyone on campus is our top priority. This award recognizes QIC team members who go above and beyond to keep the workplace safe for themselves and everyone around them.



ALL STAR COMMUNICATOR - A dispersed workforce presents communication challenges. Collaboration can be difficult when team members are working remotely. This award recognizes those who do a great job keeping everyone informed.

If you are looking for effective ways to encourage your team and promote community and teamwork, <u>contact us</u> to find out more about IncenTrac® and its flexible award modules.